



Bristol and District Volleyball Association

Code of Conduct

The Bristol & District Volleyball Association is fully committed to safeguarding and promoting the well-being of all its members, ensuring a positive and enjoyable experience for all. The Association believes that it is important that members, coaches, officials, administrators, volunteers and parents associated with the Association should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share any concerns or complaints that they may have about any aspect of the Association with the elected officers of the Association.

As a member of the Bristol & District Volleyball Association, you are expected to abide by the following code of practice:

Code of conduct for all members and players

- All members must take responsibility in ensuring they are up to date with the rules, understand and adhere to them.
- All members must respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexual identity.
- Members should recognise the valuable contribution made by coaches, officials and administrators, who are usually volunteers. They give their time and resources to provide volleyball for you.
- All members must play within the rules, respect officials and publicly accept their decisions.
- All members should be a positive role model, treat other players and officials with the same level of respect you would expect to be shown to you.
- Use correct and proper language at all times. Abusive, foul and aggressive language must never be tolerated.
- Bullying of any sort will not be tolerated. Encourage everyone to enjoy sport and understand that people have different motivations for taking part.
- Members must control their temper, avoiding verbal, emotional or physical abuse of others involved in or watching the sport. Deliberately distracting or provoking others is not acceptable or permitted.
- Members must not use social media or any other electronic media to publicly criticise any other member, official or volunteer or otherwise bring the sport / Association into disrepute through inappropriate communications.

Code of conduct for officials, coaches and volunteers (in addition to the above)

- Consider the well-being and safety of participants before all else, including winning
- Develop an appropriate working relationship with participants, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Be aware of and adhere to relevant safeguarding procedures and guidelines when working with young people. Follow reporting procedures in respect of any issues concerning young people.
- Take responsibility for the young people in your care until they have safely left the activity.
- Challenge and / or report discriminatory behaviour
- Promote the positive aspects of the sport (e.g. fair play).
- Display consistently high standards of behaviour and appearance.
- Follow all guidelines laid down by Volleyball England and the Bristol and District Volleyball Association.
- Hold appropriate valid qualifications and insurance cover.
- Ensure that, in the event of injury, the welfare of players is paramount, that there is prompt and competent medical attention and that the advice of medical professionals is strictly adhered to.
- Never exert undue influence over officials or players to obtain personal benefit or reward
- Never condone rule violations, abusive behaviour or the use of prohibited substances.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.
- Encourage participants to value their performances and not just results
- Create pathways for members to participate and develop through the sport, not just as players but also as coaches, officials and administrators.

Code of conduct for parents/carers

- Encourage your child to learn the rules and play within them
- Discourage unfair play and arguing with officials.
- Help your child to recognise good performance, not just results.
- Never force your child to take part in sport. Support your child's involvement and help them to enjoy their sport
- Set a good example by recognising fair play and applauding good performances of all.
- Never punish or belittle a child for losing or making mistakes.
- Publicly accept officials' judgements.
- Use correct and proper language at all times.
- Encourage and guide participants to accept responsibility for their own performance and behaviour.

The Bristol and District Volleyball Association reserves the right to deal with any member club, and its members, players, officials, coaches, administrators, parents / carers or spectators through disciplinary action should they fail to abide by the above Codes of Conduct.